



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
 FY 2024

DEPARTMENT: TESDA REGION VIII					AGENCY: TESDA-ANAS				
Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency Program/ Activity and Project	GAD Activity	Output Performance Indicators and Target	Actual Result (Output/Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<b>CLIENT-FOCUSED</b>									
Equal access and elimination of discrimination in education, scholarships and training; encouraging the enrolment of women in non-traditional vocational skills training (MCW Section 13)	Low enrolment of women in Non traditional vocational skills training-related sectors	Percentage increase in the participation of women in the non traditional trade (NTT)-related qualification	GAD Focal	Distribution of IEC materials advocating for womens participation in non traditional trade-related qualification	Increase Participation of women in non-Traditional Trade (NTT)-related qualification	Plumbing- 7 SMAW- 4	2,000	2,000	

Promotion of gender equality and women empowerment through the conduct of symposium.	Lack of Understanding on gender equality and women empowerment.	100% of women working in the institution will have a deeper understanding on gender equality and women empowerment	GAD Focal	Symposium on Women Empowerment and Gender Equality		100% of the employee attended the symposium	15,300	15,300		
<b>LEARNING FACILITY - FOCUSED</b>										
Compliance to RA. No. 344, an act to enhance the mobility of disabled person by requiring certain Building, Institutions, Establishments, and Public utilities to install facilities and other devices.	Limitation of school facilities with regards to accessibility law.	To construct and install facilities that will enhance the mobility of disabled person inside the school	VSA II GAD Focal Construction focal	Construction and provision of facilities with regards to accessibility law	98 % of school facilities are accessible to all type of learners.	98 % of school facilities are accessible to all type of learners.		100,000	100,000	

Maintain a GAD database containing gender statistics and sex disaggregated data in support of Magna Carta of Women / Sec. 36.c, Chapter VI (Institutional Mechanisms) - Generation and maintenance of GAD database.	No GAD Database containing gender statistics and sex disaggregated data.	To generate and make available sex disaggregated data (no. of enrolled, graduates, assessed, certified, employed) to be subjected to gender analysis for planning and policy formulation.	GAD Focal Designate Registrar Scholarship Focal	Designate Registrar and Scholarship Focal processed, analyzed and updated the sex-disaggregated data on E-G-A-C-E (no. of enrolled, graduates, assessed, certified, employed)	Maintenance and updating of sex-disaggregated data on E-G-A-C-E (no. of enrolled, graduates, assessed, certified, employed).	GAD Database containing gender statistics and sex disaggregated data are up to date	3,000				
TOTAL							124,500	117,300			
 <u>JULIANN F. MACABINGKIL, RN</u> GAD FOCAL				 <u>RENATO T. PICAÑA, Ph. D.</u> vocational School Administrator II				DATE: 15/01/2025 DY/MO/YR			